

**CLALLAM COUNTY'S
WORKING AGE ADULT POLICY
STAKEHOLDERS MEETING MINUTES
11.09.05**

PRESENT:

Willie Burer (County), Debra Terry (DDD), Linda Middleton (Concerned Citizens), Jeanne Griener (Concerned Citizens), Charles E. Jesse (TSI), Peter Ripley (DDAC), Cindi Kirchmeier (Morningside), Karen Pierce (Pierce & Associates), Karen Kay (Frichette & Associates), Sharon Rhoads-Warren (Frichette & Associates), Mari Egan (Morningside), Bonnie Hurd (Parent), Theresa Fox Burrett (Concerned Citizens)

FACILITATOR: Chris Christian

Introductory Remarks

Our Process to Date:

- ◆ Chris brought along copies of new PCPs for models. He will send electronic copies to Willie for dispersal.
- ◆ Jeannie expressed concern about building a process that is fluid. Once a plan is developed, can it change along the way?
- ◆ Janel: once a plan is done, want planners to come back to table and revise if needed. It impacts quality control.
- ◆ Chris:
 - The WAAP is being discussed and worked on across the state.
 - Things are happening.
 - Lots of pieces are not “new” concepts- helping people with developmental disabilities get employment. However, it will change Community Access as we know it.
 - There is lots of mis-information about the WAAP
 - Further clarification of policy and practice is already in place
 - Collectively acknowledged that the WAAP is about helping people with significant disabilities, however long the pathway. This forces things to be creative. It also frustrates people because we have been creative and worked hard.
 - All stakeholders have to get better at what we do
 - Inclusionary and optimistic attitudes are needed
 - If we aren't collectively the envelope-pushers that people can become employed (as difficult as it is), then who will?
 - It is too easy to dwell in the problem and not think of solution
 - We are need to acknowledge that it is a challenge, it is hard and we do not have all the answers
 - Push the Envelope! There are people who don't want to implement this policy.
- ◆ Karen: If it isn't real to me, if I don't believe it – how can I “sell” it?
- ◆ Chris: Link Arms, collaboratively, slowly and with the understanding that we are in a resource-limited environment.
- ◆ Cindi: It is still a process. De-institutionalization – old thoughts. It has to be based on our beliefs that it could happen.

- ◆ Jeannie: In working with individuals, we need to get to work on getting rid of road blocks and barriers of getting services to people
- ◆ Charles: Attitude is more important than fact. Being able to do something, has more to do with our own beliefs.
- ◆ Chris:
 - Push the Envelope!
 - Hold the Torch!
 - Try, even though we don't know the answer

TIMELINES

- ? July 2006 – “Go Live”
- ? June 2006 – Contracting Process
- ? May 2006 – Final Contract Negotiation
- ? April 2006 – RFQ Deadline
- ? March 2006 – RFQ Release
- ? February 2006 – Group Process ends. “Nuts and Bolts” finalized

- ◆ Will this information be given to the public?
 - DDD Case Managers are in role of getting information to individuals and their families
 - There is need for more than just the DDCMs talking
 - Communication is needed about what happens
 - Published Format
 - Public Meetings
 - Newsletter Forum
 - Support group, trainings
 - Marketing Plan?
 - Communication Process time
 - Series of Public Forums to invite parents (Feb- April). Topic is to talk about what will happen in Clallam County around WAAP
- ? Will people with the most significant disabilities get served – “accepted into the program”
- ? Chris: Criteria will be based on Waiver and current services
- ? Funding Viability. What does that mean?
 - Budget of County – If one person buys a Cadillac, that could mean that 4 people walk. Does the person need 50 hours of job coaching for a 10 hour job?
 - Waiver lids for funding (BASIC = \$6,500, BASIC PLUS = \$9,500 and based on need, health & Safety issues)
- ? What will happen July 1?
 - CA for 62 and older or a person with an ETR (Exception to Rule) will still be receiving CA services
 - There are currently 30 people receiving CA, only 6 will be 62 and older on July 1. 24 will need either an ETR or a Pathway to Employment
 - It will be an opportunity to select the provider the individual wants

- The person still has the opportunity to receive services, the nature of what they are getting will change.
- ? There were several concerns voiced about July 1 – it will be a very quick change for many people

Planning Issues

Group 1:

- ◆ Discover Process – the history has to be deep and meaningful. It has to include the team and a person
- ◆ Planners – write and community information. Begin the process of building Natural Supports
- ◆ Include participants in the planning process who are “Natural”
- ◆ Use large meetings, spend time with the individual, interview people involved in the person’s life, use small groups
- ◆ Grow the team through discovering who the person is
- ◆ Keep reviewing and revamping
- ◆ Individualization – what works for one, may not work for another
- ◆ What can you do with information?
 - ◆ Initial Plan
 - ◆ Review, try
 - ◆ Accountability for Outcomes
 - ◆ Is it working?
 - ◆ Does the person like it?
 - ◆ Modifications, accommodations
 - ◆ Pay points – contractual agreements check on regularly. 90 review of written plan
 - ◆ Holistic approach. Buy-in from all parts of a person’s life
 - ◆ Referrals – individuals identified as participating
- ◆ Where does planning end? Where is employment provider involved?

Group #2:

- ◆ Issue around planning agency
 - Track growth and evolution of person’s plan
 - Staff turnover and its impact
 - How are we going to measure success and outcomes (worthy of payment)?
 - Who “monitors” plan progress?

Group #3:

- ◆ Semantics were argued : “Natural Supports”
 - Supports developed on job site – co-workers
 - People involved in person’s life throughout the community
 - This creates confusion
- ◆ We are thinking differently about same words – “pathways”

- ◆ Lots of hypothetical stuff
- ◆ Planning vs implementation
- ◆ Bring Employment provider in earlier in planning process
- ◆ In outlying areas – problem with separation of planning and employment
- ◆ Outcome = document? Many things go into creation of document. What is the standard? Flat rate? Tiers? Ask for exceptions?

NEXT MEETING

Tuesday, December 5th; 10 am to 3 pm

Willie will reserve room and inform members.

Brown Bag