



Human Resources- Employee Health Care Benefit 50601.461

Mission Statement

To promote employee wellness through approved physical fitness programs and employee use of public transit, thus reducing the overall carbon footprint as well as freeing up otherwise used parking spaces at the Courthouse.

Function

To reimburse 60% of employee expense up to a total of \$200 per year for participating in approved wellness programs. To purchase public transit at a reduced cost.

Goals

1. Encourage all County employees to participate in the wellness benefit program.
2. Encourage County employees to use alternative modes of transportation.

Workload Indicators

	2012 Actual	2013 Actual	6/30/14 Actual
Wellness program participation	120	102	40
Public transit program participation	54	19	14

Grant Funding Sources

This fund does not receive any grant revenue.

Revenues

	2012 Actual	2013 Actual	6/30/14 Actual	2015 Budget
Beginning Fund Balance	36,925	49,302	49,302	29,442
Taxes	0	0	0	0
Licenses and Permits	0	0	0	0
Intergovernmental Revenues	0	0	0	0
Charges for Goods and Services	0	0	0	0
Fines and Forfeits	0	0	0	0
Miscellaneous Revenues	30,597	0	0	0
Other Financing Sources	0	0	0	0
Transfers In	0	516	0	36,925

Total	\$67,522	\$49,818	\$49,302	\$66,367
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Expenditures

	2012 Actual	2013 Actual	6/30/14 Actual	2015 Budget
Ending Fund Balance	43,616	29,442	42,299	29,442
Salaries and Wages	0	0	0	0
Personnel Benefits	23,906	20,376	7,003	36,925
Supplies	0	0	0	0
Other Services and Charges	0	0	0	0
Intergovernmental Services	0	0	0	0
Capital Outlays	0	0	0	0
Interfund Payments for Services	0	0	0	0
Transfers Out	0	0	0	0
Total	\$67,522	\$49,818	\$49,302	\$66,367

Staffing

	2012 Budget	2013 Budget	2014 Budget	2015 Budget
Full Time Equivalents	0.00	0.00	0.00	0.00